



## ORGANIZING ACADEMY FREQUENTLY ASKED QUESTIONS (FAQS)

### Including:

- **Who Should Apply?**
  - **Why Apply?**
  - **What are the Expectations?**
  - **What is the Timeline?**
  - **I need more clarity on the community-organizing framework utilized by CCL. Can you provide me with some background on your operating philosophy?**
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### **Who Should Apply?**

- Community organizers currently employed by a local group
- Grassroots leaders recommended by a local group

### **Why Apply?**

- Comprehensive training to develop the skills and training to become an effective organizer to identify and lead successful change efforts
- The Cohort structure creates a support system, sounding board and peer mentoring resource for new organizers
- Participants and organizations have access to extensive and growing organizing network

### **What are the Expectations?**

- Sponsoring organization must be committed to organizing
- Attendance - Participants must make every effort to attend all CCL sessions

### **What is the Timeline?**

- CCL's application for the Organizing Academy opens each year, in January.
- Applicants have until April to complete the application
- After completing the application you will receive instructions for submitting additional documentation.
- From September through June Academy participants spend a half a day, twice a month at ANHD.

### **I need more clarity on the community-organizing framework utilized by CCL. Can you provide me with some background on your operating philosophy?**

Sure! Here are some key ideas that guide our work:

- Local leadership development – Demonstrated by a significant commitment to leadership training as well participation of local residents in campaign decision-making, strategy development and campaign implementation
- Neighborhood and issue-based organizing – Demonstrated by implementation of campaigns to affect changes in service delivery, regulatory and/or legislative reform, land use decisions, and investment patterns on neighborhood & housing issues
- An ability to create/demonstrate an active membership base – either individual members, institutional members or both – as appropriate at local or citywide level
- A willingness and capacity to contribute to citywide policy campaigns consistent with local issues